

OCCUPATIONAL, HEALTH AND SAFETY POLICY STATEMENT

Jacques Technologies will, as far as practicable, provide a safe work environment for the health, safety and welfare of our employees, contractors, visitors, and members of the public who may be affected by our work. Jacques is committed to the implementation and maintenance of an Occupational Health and Safety Management System, that is relevant and appropriate to:

- The purpose, size, and context of the organisation
- The specific nature of our Occupational Health and Safety risks and opportunities.

To do this, Jacques will:

- Set, meet, and periodically review Occupational Health and Safety objectives and targets
- Ensure the relevance, effectiveness, and the continual improvement of the OH&S System
- Provide safe and healthy working conditions for the prevention of work-related injury
- Eliminate hazards and reduce Occupational Health and Safety risks.
- Promote the consultation and participation of workers, and workers' representatives
- Provide protective clothing and equipment, and enforce its use
- Provide information and training for employees
- Assess all risks before work starts on new areas of operation and remove unacceptable risks
- Provide employees and contractors with adequate facilities
- Satisfy legal, regulatory, legislative, and statutory requirements, standards, specifications, and codes of practice relevant to the OH&S system.

All persons responsible for the work activities of other employees are accountable for:

- Identifying practices and conditions that could injure employees, clients, or the public
- Controlling such situations or removing the risk to safety.
- Ensuring workers use personal protective equipment and training workers to use PPE correctly
- Making sure PPE is maintained and working properly

Jacques demands a positive, proactive and safety conscious attitude from all staff members.

Yours sincerely,



Erik Jansson | Managing Director